

## **HR STRATEGY 2018- 2022**

### **1. PURPOSE OF REPORT**

- 1.1 To Agree the Councils HR Strategy.

### **2. INTRODUCTION**

- 2.1 The aim of this HR strategy is to set out how the approach and plans for the future delivery of HR services demonstrate how they will support the organisational strategy and the corporate plan.
- 2.2 The draft HR Strategy is set out at Appendix 1.
- 2.3 The HR Strategy will be part of a suite of strategies including Accommodation, Customer, and ICT which between them will support the Organisational Strategy.
- 2.4 The HR Strategy and the ICT Strategy are being considered alongside the Organisational Strategy. The Accommodation and Customer Strategies are being developed and will be considered in early 2019.

### **3. FINANCIAL IMPLICATIONS**

- 3.1 There are no direct financial implications.

### **4. CRIME AND DISORDER, ENVIRONMENTAL, EQUALITY AND DIVERSITY IMPLICATIONS**

- 4.1 None arising directly from this report.

### **5. LEADERS COMMENTS**

- 5.1 To follow.

### **6. RECOMMENDATIONS**

- 6.1 That the HR Strategy 2018-2022 attached as Appendix 1 to this report be approved.

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